

TECHIMP IMPIANTI S.P.A.

To whom this letter may Concern,

Mr. Pawel Pilipczuk who has been employed by Techimp Impianti S. p. a. since 29th July 2018 till 28th February 2019 on Preemraff Vacuum Gas Oil Project in Sweden as health & safety and environmental supervisor. Pawel has been in charge to implement OHS procedures for installation of electrical and instrumentation works in plant of refinery.

During his time with Techimp, Pawel has been an excellent employee integrating seamlessly with the site construction. Pawel has brought the benefit of his knowledge and experience of HSE and he has fitted excellently with Techimp to continuously improve safety in the workplace for all in accordance with best international practices.

I have had pleasure of working with Pawel. In my role as HSE manager have worked with him for 7 months. During this project, Pawel, successfully worked as HSE supervisor in HSE department of Techimp Impianti and he replaced me with successfully when it was needed. In our team he was very useful for translate in Polish for workers during the weekly toolbox talk. Through his approach and effective communication and cooperation with the health and safety services of other companies on the project ensured that safety matters are highlighted and dealt with in a timely and ultimately successful manner.

I will have no hesitation to call Pawel to come in my team in the future. I highly recommend Pawel for any suitable position for which he may apply. If you have any questions about please to not hesitate to contact me.

Ion Spinu

HSE Manager



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